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February 22, 2011

Re : Notification of the Employee Joint Investment Program (EJIP)
Attn : The President
The Stock Exchange of Thailand

Minor International Public Company Limited (the “Company” or “MINT”) would like to inform that the Company’s Board of Directors’ Meeting convened on February 22, 2011, passed the significant resolution of the approval of the Employee Joint Investment Program (“EJIP”) in accordance with the Notification of the Office of the Securities and Exchange Commission No. SorJor. 12/2009, Re: the Preparation and Disclosure of Report on Securities Holding of Directors, Executives, and Auditors, dated June 10, 2009. EJIP is an investment program on accumulative buying of MINT shares on a periodic basis, serving as a mean of remuneration given to the employees of the Company and of its subsidiaries. The details of EJIP are as follows:

(1) Companies entering into the program

Minor International Public Company Limited and its subsidiaries collectively referred to as “MINT Group”.

(2) The period of EJIP

Starting from March 1, 2011 to February 28, 2018, the total duration of 7 years.

(3) Eligible participants under EJIP

Management of MINT Group, management approved by the Company’s Board of Directors, on the voluntary basis.

(4) EJIP contribution period

Starting from March 2011 to February 2016, the total duration of 5 years.

(5) EJIP arrangement

MINT Group will deduct money from payroll of participants who join EJIP at the rate from 5% to 20% of the salary of each participant by a monthly basis, depending on Key Performance Indicator achievement, the corporate level of participant and years of service of participant, and MINT Group will contribute 100% of such deducted amount and put into the fund till the end of the EJIP contribution period. However, participant can change the above rate on yearly basis with the change request in January each year, in order to be valid for the remaining EJIP contribution period.

TISCO Securities Company Limited, a securities company as assigned by MINT Group to manage EJIP, will bring the said fund for buying MINT shares under the criteria, procedures and conditions as stipulated in the terms and conditions of EJIP to be approved by the Office of the Securities and Exchange Commission (“SEC”).

(6) Conditions for securities holding (Silent Period)

Each EJIP participant has the right to sell MINT shares accumulated under EJIP program each year as follows:

The year MINT shares accumulated - Participant cannot sell any MINT shares.

1st subsequent year - Participant can sell 50% of MINT shares.

2nd subsequent year - Participant can sell 25% of MINT shares.

3rd subsequent year - Participant can sell 25% of MINT shares.

The above conditions are not applicable for the participant who is no longer the employee of MINT Group, according to the agreements among MINT Group, the participant and TISCO.

The Company will propose the terms and conditions of EJIP to the SEC for the approval.
Please be informed accordingly.

Sincerely yours,

-Signed-

Mrs Pratana Mongkolkul
Director