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November 19, 2015

Subject: Notification of the Employee Joint Investment Program No.2 (EJIP#2)

To: The President  
The Stock Exchange of Thailand

Minor International Public Company Limited (the "Company" or "MINT") would like to inform that the Company's Board of Directors' Meeting convened on November 19, 2015, passed the resolution of the approval of the Employee Joint Investment Program No.2 ("EJIP#2") in accordance with the Notification of the Office of the Securities and Exchange Commission No. SorJor. 12/2009, Re: the Preparation and Disclosure of Report on Securities Holding of Directors, Executives, and Auditors, dated June 10, 2009. EJIP is an investment program on accumulative buying of MINT shares on a periodic basis, serving as a mean of remuneration given to the employees of the Company and of its subsidiaries. The details of EJIP are as follows:

Item	Details of EJIP#2
(1) Companies entering into the program	Minor International Public Company Limited and its subsidiaries collectively referred to as "MINT Group"
(2) The period of EJIP	Starting from March 1, 2016 to February 28, 2021, the total duration of 5 years
(3) Eligible participants under EJIP	Management of MINT Group, approved by the Company's Board of Directors, on the voluntary basis
(4) EJIP contribution period	Starting from March 2016 to February 2019, the total duration of 3 years
(5) EJIP arrangement	<p>MINT Group will deduct money from payroll of EJIP participants at the rate from 5% to 20% of the salary of each participant on a monthly basis, depending on Key Performance Indicator achievement, the corporate level and years of service of each participant. MINT Group will contribute 100% of such deducted amount and put into the fund till the end of the EJIP contribution period. However, EJIP participants can change the above rate on yearly basis with the change request in February each year, in order to be valid for the remaining EJIP contribution period.</p> <p>TISCO Securities Company Limited, a securities company as assigned by MINT Group to manage EJIP, will bring the said fund for buying MINT shares under the criteria, procedures and conditions as stipulated in the terms and conditions of EJIP to be approved by the Office of the Securities and Exchange Commission ("SEC")</p>
(6) Conditions for securities holding (Silent Period)	<p>Each EJIP participant has the right to sell MINT shares accumulated under EJIP program each year as follows:</p> <p>The year MINT shares accumulated: Participant cannot sell any MINT shares.            1<sup>st</sup> subsequent year: Participant can sell 60% of MINT shares.            2<sup>nd</sup> subsequent year: Participant can sell 30% of MINT shares.            3<sup>rd</sup> subsequent year: Participant can sell 10% of MINT shares.</p> <p>The above conditions are not applicable for the participant who is no longer the employee of MINT Group, according to the agreements among MINT Group, the participant and TISCO.</p>

The Company will propose the terms and conditions of EJP to the SEC for the approval.

Please be informed accordingly.

Sincerely yours,

- Signed -

(Ms. Trithip Sivakriskul)  
Corporate Chief Financial Officer